



BRANDON SCHOOL DIVISION

February 19, 2021

NOTICE IS HEREBY GIVEN OF THE REGULAR MEETING
OF THE BOARD OF TRUSTEES

TO BE HELD MONDAY, FEBRUARY 22, 2021
6:00 P.M. (In-Camera) 7:00 P.M. (Public)

J. L. MILNE BOARDROOM, ADMINISTRATION OFFICE

1031 - 6TH STREET, BRANDON, MANITOBA

D. Labossiere
Secretary-Treasurer

AGENDA

1.00 AGENDA/MINUTES:

1.01 Approval of Agenda

1.02 Adoption of Minutes of Previous Meetings

- a) Board Meeting, February 8, 2021.
Adopt.
- b) Special Board Meeting, February 18, 2021.
Adopt.

2.00 IN CAMERA DISCUSSION

2.01 Student Issues

- Reports
- Trustee Inquiries

2.02 Personnel Matters

- Reports
 - a) Staffing Activity Report
- Trustee Inquiries

2.03 Property Matters/Tenders

- Reports
- Trustee Inquiries

2.04 Board Operations

- Reports
- Trustee Inquiries

3.00 PRESENTATIONS AND COMMUNICATIONS

3.01 Presentations for Information

3.02 Communications for Information

- a) Mr. Cale Dunbar, President, Brandon Teachers' Association (BTA), February 9, 2021, sent to the Board of Trustees, expressing appreciation for the message of support forwarded to Brandon School Division staff for Teacher and Staff Appreciation Week. Mr. Dunbar thanked the Board for taking the time to recognize the challenges teachers are facing during these unusual times, noting that the acknowledgement of teachers' continued dedication and commitment is appreciated. (Appendix 'A')
- b) Mr. Jamie Rose, CUPE Local 737, submitted communication to the Board on February 9, 2021, thanking Trustees for their message to staff in regards to Teacher Staff and Appreciation Week, February 8 to 12, 2021.

3.03 Communications for Action

4.00 REPORT OF SENIOR ADMINISTRATION

- From Report of Senior Administration

- a) Review Report of Senior Administration – February 22, 2021.

5.00 GOVERNANCE MATTERS

5.01 Reports of Committees

- a) Committee of the Whole:

Education and Community Relations	L. Letain
Finance and Facilities	L. Ross
Personnel and Policy	J. Murray

5.02 Delegations and Petitions (Max. 15 minutes)

5.03 Business Arising

- From Previous Delegation
- From Board Agenda
- MSBA Issues

- a) e-bulletin – February 3, 2021 (Appendix 'B')
- b) e-bulletin – February 16, 2021 (Appendix 'C')

5.04 Public Inquiries (Max. 15 Mins)

5.05 Motions

06/2021 That the Trustees be paid the appropriate indemnity for attending the Manitoba School Boards Association 2021 Convention to be held virtually on March 19, 2021.

07/2021 That the School Calendar for the 2021-2022 School Year be established, as proposed.

08/2021 That the purchase of four (4) Blue Bird propane school buses for the 2021-2022 school year in the amount of \$644,236.32 (including taxes), of which \$24,192 be funded through the School Bus Video Surveillance Hardware Capital Reserve, and \$620,044.22 through the School Bus Capital Reserve, be approved.

5.06 Bylaws

5.07 Giving of Notice

5.08 Trustee Inquiries

6.00 ANNOUNCEMENTS

a) Brandon Community Drug and Alcohol Education Coalition Meeting – 9:00 a.m., Thursday, February 25, 2021, via Microsoft Teams.

b) NEXT REGULAR BOARD MEETING/COMMITTEE OF THE WHOLE – 7:00 p.m., Monday, March 8, 2021, Boardroom.

c) Upcoming Budget Dates:

– Budget Presentation/Deliberations – 10:00 a.m. – Public Portion, (9:00 a.m. – In-Camera Portion), Monday, February 22, 2021, Boardroom.

– Public Budget Consultation/Presentations – 7:00 p.m., Monday, March 1, 2021, Boardroom.

– Final Budget Approval – 7:00 p.m., Monday, March 8, 2021, Boardroom.

Due to COVID-19:

- Brandon School Division Board Meetings will take place with no members of the public present, until further notice. We invite everyone to watch live streaming of the Board meetings on our website: <https://www.bsd.ca/board/meetings/Pages/board-meeting-live-streaming.aspx>

7.00 ADJOURNMENT



BRANDON SCHOOL DIVISION

MINUTES OF THE REGULAR MEETING/COMMITTEE OF THE WHOLE OF THE BOARD OF TRUSTEES, THE BRANDON SCHOOL DIVISION, HELD IN THE J. L. MILNE BOARDROOM, ADMINISTRATION OFFICE, 1031 - 6TH STREET, BRANDON, MANITOBA, AT 6:00 P.M., MONDAY, FEBRUARY 8, 2021.

TRUSTEES PRESENT: L. Ross, Chairperson (joined at 6:18 p.m.)
S. Bambridge, Vice-Chairperson
C. Ekenna K. Fallis
B. Foley J. Gobeil
L. Letain J. Murray

ALSO PRESENT: D. Labossiere, Secretary-Treasurer
M. Gustafson, Acting Superintendent/CEO
E. McFadzen, Assistant Superintendent
B. Sangster, Recording Secretary

REGRETS: D. Kejick

The Chairperson called the meeting to order at 6:06 p.m. with a traditional heritage acknowledgement.

AGENDA

1.00 AGENDA/MINUTES:

1.01 Approval of Agenda

Trustee Murray added one (1) item for In-Camera.

Trustee Bambridge added three (3) In-Camera items.

Trustee Ekenna added one (1) item for In-Camera.

Senior Administration added one (1) item for In-Camera.

Ms. Letain – Ms. Fallis
That the agenda be approved as amended.
Carried.

1.02 Adoption of Minutes of Previous Meetings

a) The Minutes of the Board Meeting held January 25, 2021 were circulated.

Mr. Gobeil – Mr. Murray
That the Minutes be approved as circulated.
Carried.

Ms. Letain – Mr. Foley

That the Board do now resolve into Committee of the Whole In-Camera. (6:08 p.m.)

Carried.

2.00 IN CAMERA DISCUSSION (COMMITTEE OF THE WHOLE):

2.01 Student Issues

- Reports

- a) Trustee Ekenna spoke on a Student Matter.

- Trustee Inquiries

2.02 Personnel Matters

- Reports

- a) Trustee Murray spoke on a Personnel Matter.
- b) Mr. Mathew Gustafson, Acting Superintendent/CEO, provided information on a Personnel Matter.

- Trustee Inquiries

- a) Trustee Ross requested information on a Personnel Matter. Mr. Labossiere provided a response.

2.03 Property Matters/Tenders

- Reports

- Trustee Inquiries

2.04 Board Operations

- Reports

- a) Trustee Bambridge provided information on three (3) Board Operations Matters.

- Trustee Inquiries

Mr. Foley – Mr. Gobeil

That the Committee of the Whole In-Camera do now resolve into Board. (8:35 p.m.)

Carried.

3.00 PRESENTATIONS AND COMMUNICATIONS:

3.01 Presentations For Information

3.02 Communications For Information

3.03 Communications For Action

4.00 REPORT OF SENIOR ADMINISTRATION

5.00 GOVERNANCE MATTERS

5.01 Reports of Committees**5.02 Delegations and Petitions****5.03 Business Arising**

- From Previous Delegation
- From Board Agenda
- MSBA Matters

5.04 Public Inquiries (max. 15 minutes)**5.05 Motions****5.06 Bylaws****5.07 Giving of Notice****5.08 Trustee Inquiries****6.00 ANNOUNCEMENTS**

- a) NEXT REGULAR BOARD MEETING – 7:00 p.m. (Public), Monday, February 22, 2021, Boardroom.
- b) Upcoming Budget Dates:
 - Budget Deliberations – 10:00 a.m. – Public Portion, (9:00 a.m. – In-Camera Portion), Monday, February 22, 2021, Boardroom.
 - Public Budget Consultation/Presentations – 7:00 p.m., Monday, March 1, 2021, Boardroom.
 - Final Budget Approval – 7:00 p.m., Monday, March 8, 2021, Boardroom.

Due to COVID-19:

- Brandon School Division Board Meetings will take place with no members of the public present, until further notice. We invite everyone to watch live streaming of the Board meetings on our website: <https://www.bsd.ca/board/meetings/Pages/board-meeting-live-streaming.aspx>

7.00 ADJOURNMENT

Mr. Murray – Ms. Fallis

That the Board do now adjourn (8:57 p.m.)

Carried.

Chairperson

Secretary-Treasurer



BRANDON SCHOOL DIVISION

MINUTES OF THE SPECIAL MEETING OF THE BOARD OF TRUSTEES, THE BRANDON SCHOOL DIVISION, HELD ELECTRONICALLY (VIA MICROSOFT TEAMS) THURSDAY, February 18, 2021.

TRUSTEES PRESENT: (VIA TEAMS)

L. Ross, Chairperson	S. Bambridge, Vice-Chairperson
C. Ekenna	K. Fallis
B. Foley	J. Gobeil
D. Kejick (joined at 7:30 p.m.)	L. Letain
J. Murray	

ALSO PRESENT: (VIA TEAMS)

D. Labossiere, Secretary-Treasurer
M. Gustafson, Acting Superintendent/CEO
E. McFadzen, Assistant Superintendent
E. Jamora, Assistant Secretary-Treasurer

CALL:

The Chairperson called the meeting to order at 7:00 p.m. and referred to the Call.

The meeting had been called for the purpose of considering the following:

- a) Personnel Matter – In-Camera Discussion
- b) Board Operations Matter – In-Camera Discussion

Ms. Letain – Mr. Foley

That the Board do now resolve into Committee of the Whole In-Camera. (7:01 p.m.)

Carried.

IN COMMITTEE OF THE WHOLE IN CAMERA

a) Personnel Matter

Mr. Mathew Gustafson, Acting Superintendent/CEO, provided information on a Personnel Matter and answered Trustee questions. The Board provided direction regarding the matter.

b) Board Operations Matter

Mr. Denis Labossiere, Secretary-Treasurer, and the Acting Superintendent/CEO provided information on a Board Operations Matter and answered Trustee questions. The Board provided direction regarding the matter.

Mr. Gobeil – Mr. Murray

That the Committee of the Whole In-Camera do now resolve into Board. (10:17 p.m.)

Carried.

IN BOARD:

Mr. Ekenna – Ms. Fallis

That the meeting do now adjourn (10:18 p.m.).

Carried.

Chairperson

Secretary-Treasurer



BRANDON TEACHERS' ASSOCIATION

Appendix 'A'

NEW ADDRESS

1239 Princess

Brandon, MB R7A

Ph: (204)729-3

Email: Office@btateach

Website: www.btateach

February 9, 2021

Dr. Linda Ross
Board Chair
Brandon School Division
1031 – 6th Street
R7A 4K5

via email: ross.linda@bsd.ca
original via mail

TO: The Brandon School Division Board of Trustees

On behalf of all members of the Brandon Teachers' Association, I would like to thank-you for the message of support forwarded to all Brandon School Division staff for *Teacher and Staff Appreciation Week*. Thank-you for taking the time to recognize the challenges teachers are facing during these unusual times. Your acknowledgement of teachers' continued dedication and commitment is very much appreciated.

Sincerely,

Cale Dunbar
President
Brandon Teachers' Association

SB/cd
c.c. D. Labossiere, Sec-Treas
M. Gustafson, Acting Supt/CEO
B. Sangster, Executive Assistant



BRANDON SCHOOL DIVISION

Report of Senior Administration to the Board of Trustees

February 22, 2021

A. Administrative Information

I. SUSPENSIONS

<u>SCHOOL</u>	<u>NO./STUDENTS</u>	<u>INAPPROPRIATE BEHAVIOUR</u>	<u>ASSAULTIVE BEHAVIOUR</u>	<u>DRUGS AND ALCOHOL</u>
Elementary	5 total	3	2	-
High School	2 total	-	-	2
		* 0 vaping	* 0 weapons	

* Infractions may fall under more than one category.

II. INFORMATION ITEMS

1. MANITOBA EDUCATION CORRESPONDENCE

COMMUNITY SCHOOLS UNIT SCHOOL MENTAL HEALTH SURVEY

For InformationE. McFadzen

In January 2021, the Community Schools Unit (CSU) distributed a survey to 36 schools who are participating in Manitoba Education's Community School Program (CSP), as well as network schools, to help the unit better understand the status of school mental health programming across CSP schools and support tailored consultation to individual schools based on their survey responses. This survey will help school teams capture the structure and operations of their school's mental health systems, assess comprehensiveness and identify priority areas for improvement. Surveys were submitted to the Community Schools Unit (CSU) from George Fitton School and École New Era School.

"Accepting the Challenge"

SKILLS STRATEGY ENHANCEMENT FUND 2020/2021

For InformationM. Gustafson

Correspondence has been received from Honourable Cliff Cullen, Minister of Education, regarding the successful submission from Brandon School Division to the 2020/2021 Skills Strategy Equipment Enhancement Fund (SSEEF) grant. Specifically, the Collision Repair and Refinishing Program at Crocus Plains Regional Secondary School will receive funds in the amount of \$240,986.96.

FRENCH SECOND LANGUAGE REVITALIZATION PROGRAM

For InformationM. Gustafson

Correspondence has been received from Dana Rudy, Deputy Minister of Education, advising that Brandon School Division will receive a financial contribution in the amount of \$87,300.00. These funds are provided under the French Second Language Revitalization Program for 2020/2021, for projects at 11 schools in the Division.

2. SUSPENSION REPORT – SEMESTER ONE – 2020/2021, 2019/2020, 2018/2019

For InformationM. Gustafson

There were twenty-five (25) suspensions reported in the first semester of 2020/2021; seven (7) in elementary schools and eighteen (18) in senior high schools.

Appendix A includes details of the school suspensions by category and/or days of consequence for semester one of the current school year and the two previous school years.

III. PRESENTATIONS

INDIGENOUS LEARNING KIT

For InformationM. Gustafson

An Indigenous Learning Kit has been created to support COVID-19 protocols in our schools. The kit was created by Amie Martin, Indigenous Education Specialist; Nicole Semler, Teacher; Angela McGuire-Holder, Coordinator, Brandon Community Drug and Alcohol Education Coalition, and Youth Revolution Program Coordinator; and Kathy Rance, Communications Coordinator. Using the teachings of the 7 Grandfathers, each protocol is connected to one of the 7 Teachings.

The kit contains student-created art and a student-edited storybook, colouring pages, Indigenous teachings, and other tools to help guide students in their learnings. The kit will be completed and available for schools in early March.

A brief presentation will be shared at the February 22nd Board of Trustees meeting.

B. Business Arising for Board Action

I. INFORMATION FOR DISCUSSION AND CORRESPONDENCE

1. PERSONNEL REPORT

For Information T. Mendel

Included in the agenda package as Confidential #1 is the Personnel Report, a listing of resignations and employment approved by the Superintendent/CEO and Secretary-Treasurer since the last meeting.

This report from members of the Brandon School Division Senior Administration is submitted respectfully for your consideration, action, and information.

**Mathew Gustafson
Acting Superintendent/Chief Executive Officer**

Appendix A

K-12 Suspension Report Semester 1 2020/2021, 2019/2020, 2018/2019

Category of Suspension				
School	Inappropriate Behaviour (AP 2005)	Assaultive Behaviour (AP 2005)	Drug and Alcohol (AP 6025)	Total # of Suspensions *
K-8 Schools	7	5	0	12
High Schools	11	0	8	19
Combined Total for K-12 Schools (2020/2021) **	18	5	8	31
Combined Total for K-12 Schools (2019/2020)	126	57	33	216
Combined Total for K-12 Schools (2018/2019)	102	52	68	222

Total Number of K-12 Suspensions, According to # of Days Consequence

# of Days Consequence	Total High School By # of Days	K-8 Schools By # of Days	Total High School By # of Days	K-8 Schools By # of Days	Total High School By # of Days	K-8 Schools By # of Days
3 Days	5	5	91	13	102	11
4-6 Days	12	2	69	10	89	11
7-10 Days	0	0	18	0	4	0
11-15 Days	1	0	8	0	2	0
16-20 Days	0	0	3	0	1	0
21-30 Days	0	0	4	0	2	0
Total # of K-12 Suspensions	18	7	193	23	200	22
Combined Total (Total # of Suspensions K-12)	25 total 2020/2021		216 total 2019/2020		222 total 2018/2019	

* Infractions may fall under more than one category.

** In 2020/2021 Grades 9 to 12 students were attending classes 50% in-school and 50% remote



BRANDON SCHOOL DIVISION

Education and Community Relations Committee Minutes

Monday, February 8, 2021 – 6:00 p.m.
Boardroom, Administration Office

Present: S. Bambridge C. Ekenna
K. Fallis B. Foley
J. Gobeil L. Letain
J. Murray L. Ross (joined at 6:18 p.m.)

Also Present: D. Labossiere M. Gustafson
E. McFadzen

Regrets: D. Kejick

1. COMMITTEE ITEMS

A. 2021-2022 School Calendar

Mr. Mathew Gustafson, Acting Superintendent/CEO, reviewed the draft 2021-2022 School and Administration and Professional Development Days Calendars.

The Committee agreed to the recommendation as presented.

Recommendation:

That the School Calendar for the 2010-2022 School Year be established, as proposed.

B. Manitoba Education Proclamations

- I. Teacher and Staff Appreciation Week – February 8 – 12, 2021
Correspondence was received from Honourable Cliff Cullen, Minister of Education, proclaiming February 8-12, 2021 as Teacher and Staff Appreciation Week.
- II. I Love to Read Month – February 2021
Correspondence was received from Honourable Cliff Cullen, Minister of Education, proclaiming February 2021 as I Love to Read Month.
- III. Inclusive Education Month – February 2021
Correspondence was received from Honourable Cliff Cullen, Minister of Education, proclaiming February 2021 as Manitoba Inclusive Education Month.
- IV. International Development Week – February 7 – 13, 2021
Correspondence was received from Honourable Cliff Cullen, Minister of Education, on behalf of The Honourable Brian Pallister, Premier of Manitoba, proclaiming February 7-13, 2021 as International Development Week.

C. Manitoba Council for International Education (Membership Benefits)

Mr. Gustafson provided the Committee with additional information regarding this item. Discussion took place.

D. The Working Mind – Virtual Mental Health Training

Manitoba Education is collaborating with the Mental Health Commission of Canada (MHCC) to offer a sample/pilot of The Working Mind virtual mental health training for school/divisional staff and school division administration in early 2021 at no cost to school divisions. Key benefits of this training include improved understanding and knowledge of mental health; tools to build resilience, support others, and use healthy coping strategies, and; help to identify declining and poor mental health in oneself and others.

Brandon School Division has been selected to participate in the pilot of The Working Mind. École New Era School will participate. The first step is an Executive training session, scheduled for March 1, 2021.

E. Kids Help Phone, Counsellor in the Classroom

In December 2020, the Manitoba government announced additional targeted mental health funding to support the well-being of students during the pandemic. Kid's Help Phone (KHP) shows a significant increase in the number of contacts from Manitoba children/youth since the start of the pandemic. Manitoba Education is investing additional funding to increase KHP services as well as to provide up to 20 additional classrooms with Counsellor in the Classroom (CITC) support. This will help ensure students in Grades 6-8 know how to access KHP supports 24/7 during the pandemic and beyond.

F. Sources of Strength

In December 2020, the Manitoba government reaffirmed that the mental health of students continues to be a top priority. The Sources of Strength program has been expanded. Sources of Strength is a strengths-based, comprehensive wellness program that focuses on suicide prevention and impacts other issues such as substance abuse and violence. The program is based on a relational connections model that uses teams of Peer Leaders mentored by Adult Supervisors to change peer social norms about help seeking and encourages students to individually assess and develop strengths in their life.

G. Manitoba Pandemic Support Guides

Manitoba Education, in partnership with the Manitoba Schools Boards Association, SAFE Work Manitoba, Public Health, and other stakeholders, has developed the Manitoba Pandemic Support Guides, a series of health and safety resources to support school staff. These resources have been developed to help schools continue to remain a safe place to work. These resources are available at the following link: www.edu.gov.mb.ca/k12/covid/latest.html

H. Manitoba Success Stories

Beginning in April 2020, Manitoba Education put out a call for success stories, to highlight the exceptional work undertaken in the education sector in Manitoba amid the COVID-19 pandemic. Recently, the Brandon School Division submission, Making Remote Learning Accessible, was recognized on the Manitoba Education website:

<https://www.edu.gov.mb.ca/k12/covid/success/stories/makingremoteaccessible.html>

2. OPERATIONS INFORMATION

NEXT MEETING: Monday, March 8, 2021, 6:00 p.m., Boardroom.

Respectfully submitted,

L. Letain



BRANDON SCHOOL DIVISION

Finance and Facilities Committee Minutes

Monday, February 8, 2021 – 6:00 p.m.
Boardroom, Administration Office

Present: S. Bambridge C. Ekenna
K. Fallis B. Foley
J. Gobeil L. Letain
J. Murray L. Ross (joined at 6:18 p.m.)

Also Present: D. Labossiere M. Gustafson
E. McFaden

Regrets: D. Kejick

1. COMMITTEE ITEMS

A. 2021-2022 Budget

Funding Announcement

Mr. Denis Labossiere, Secretary-Treasurer, spoke on the Provincial Funding Announcement received on Friday, February 5, 2021. He indicated that the Province announced a base funding increase of 0.5% or \$6.7 million in provincial funding to public schools for the 2021-2022 school year, including a \$7.8 million increase for capital support. In addition to the base funding increase, additional funding for special needs programming and suspending the Tax Incentive Grant (TIG) phase-out will result in a total increase of \$20.8 million or 1.56% for the 2021/22 school year.

The Province is providing the Division with \$55.8 million (\$54.5 million 2020-2021) through the funding announcement for 2021-2022; an increase in funding of \$1.3 million (2.5%) over last year's funding announcement.

The Minister directed school divisions to freeze their education property taxes. The province will be providing a Property Tax Offset Grant equivalent to a 2% increase on the Special Requirement.

The Secretary-Treasurer answered Trustee questions.

B. 2021 School Bus Order

The Secretary-Treasurer advised that school buses will be purchased using funds from the School Bus Capital Reserve. The balance of the School Bus Capital Reserve after the purchase of four (4) school buses will be \$1.2 million. Mr. Labossiere noted that the school bus video surveillance cameras (\$24,192) will be purchased through the Bus Video Surveillance Hardware Capital Reserve, leaving a balance of \$13,274. The Secretary-Treasurer answered Trustee questions.

The Committee agree to the recommendation as presented.

Recommendation:

That the purchase of four (4) Blue Bird propane school buses for the 2021-2022 school year in the amount of \$644,236.32 (including taxes), of which \$24,192 be funded through the School Bus Video Surveillance Hardware Capital Reserve, and \$620,044.22 through the School Bus Capital Reserve, be approved.

C. Confirm Payments of Account (January)

The payments of account for the month of January were provided for information.

The reports were accepted as circulated.

D. Review Monthly Reports (December)

The Monthly Reports for the month of December were provided for information.

The reports were accepted as circulated.

COVID-19 update:

The Secretary-Treasurer provided an update on additional COVID-19 Expenditures that have already been incurred or will be incurred going forward. Current incremental expenditures for COVID-19 are \$2.9 million.

E. Maryland Park School Plaque

Photos of school plaques located at Crocus Plains Regional Secondary School and Waverly Park School were shared with Trustees. Discussion took place, and Mr. Gustafson indicated that plaque options for Maryland Park School will be provided at a future Committee of the Whole Meeting.

F. Sub-Committee Reports

- Workplace Safety and Health

2. OPERATIONS INFORMATION

- The Secretary-Treasurer provided an update on the following:
 - Riverheights School – School Closure due to burst water pipe
 - Letter received from the Division Solicitor
 - Manitoba Emergency Services College – Retired School Bus Purchase

NEXT MEETING: Monday, March 8, 2021, 6:00 p.m., Boardroom.

Respectfully submitted,

L. Ross



BRANDON SCHOOL DIVISION

Personnel and Policy Committee Minutes

Monday, February 8, 2021 – 6:00 p.m.

Boardroom, Administration Office

Present: S. Bambridge C. Ekenna
K. Fallis B. Foley
J. Gobeil L. Letain
J. Murray L. Ross (joined at 6:18 p.m.)

Also Present: D. Labossiere M. Gustafson
E. McFadzen

Regrets: D. Kejick

1. COMMITTEE ITEMS

A) Staffing Activity Report – In-Camera

The Committee reviewed the Staffing Activity Report. The Report was accepted as circulated.

B) Personnel Matter – In-Camera

Trustee Ross provided an update on a Personnel Matter.

C) Personnel Matter – In-Camera

Mr. Denis Labossiere, Secretary-Treasurer, provided an update on a Personnel Matter and received direction from the Board.

D) Personnel Matter - In-Camera

The Secretary-Treasurer, provided information on a Personnel Matter and answered Trustee questions. The Board provided direction regarding the matter.

E) Personnel Matter – In-Camera

The Secretary-Treasurer provided information on a Personnel Matter and answered Trustee questions.

2. OPERATIONS INFORMATION

A) The Committee received as information and discussed the following:

- MSBA – CPI, Unemployment Rate, Regional Trends update:
 - December 2020
- MSBA Arbitration Bulletin Regarding:
 - Winnipeg School Division and Winnipeg Teachers' Association

B) Fast Pass Expansion (COVID-19 Rapid Testing)

As of January 23, 2021, the new Fast Pass rapid testing centre in Winnipeg is offering appointment-based rapid testing for eligible staff from schools and school divisions in Manitoba. Staff need identification and a letter from the Division confirming employment. The Division Office is printing letters and distributing through schools.

C) The Emergency Measures Act

There is a temporary suspension of restrictions to the number of days retired teachers may work as substitute teachers, without it impacting their pension.

D) AP 2055 – Information and Communication Technologies (ICT) Use by Students

This Administrative Procedure was reviewed, and two minor changes were made to reflect a more supportive practice.

E) Working from Home – Income Tax Credit

CUPE Local 737 and Brandon Teachers' Association included information on this income tax credit in their staff newsletters.

F) Bargaining Mandate

Letter from Sarah Whiteford, Assistant Deputy Minister, to Superintendents of School Divisions, clarifying that all school divisions must obtain a bargaining mandate from the Public Sector Compensation Committee of Cabinet, prior to undertaking collective bargaining.

NEXT MEETING: Monday, March 8, 2021, 6:00 p.m., Boardroom.

Respectfully submitted,

J. Murray



Appendix 'B'

e-bulletin

February 3, 2021

MANITOBA
School Boards
ASSOCIATION

191 Provencher Blvd. Winnipeg, MB R2H 0G4
Phone: 204-233-1595 Toll Free: 1-800-262-8836

www.mbschoolboards.ca

Follow us on Twitter [@MBSchoolBoards](https://twitter.com/MBSchoolBoards)

PENDING AWARDS DEADLINE

The deadline for receipt of nominations for all association recognition and awards programs is this **Friday, February 5**. These include Student Citizenship Awards, the Presidents' Council Award, and long service trustee recognition. More information and the necessary forms to submit a nomination can be found [online](#). All awards will be showcased virtually during convention on March 19.



REGISTER TO SPEAK TO BILL 64

MSBA is encouraging school boards to register to speak to Bill 64, The *Education Modernization Act* when the Bill is referred to committee by the legislature, following second reading of the Bill.

As second reading may take place at any time, it is important you register as soon as possible.



To do so, please contact the office of the Clerk of the Manitoba Legislative Assembly. You can call 204-945-3636 to indicate your intention to register to speak to Bill 64.

More detailed instructions for those who may wish to peruse these, are provided [online](#). Please reach out to MSBA Executive Director, [Josh Watt](#) if you require any support or assistance.

CONVENTION TECHNOLOGY CHECK UP

We are less than two months away from our first virtual annual convention.

Are you wondering about how the resolutions debate will take place?

Or, how will the elections be handled? We've updated our [Zoom](#)

[How-To's Guide](#) to answer these questions and more. This printable

PDF covers Zoom regular features

such as: changing your name display, the chat function, using Zoom's polling tool, and navigating breakout rooms.

Visit the [Zoom Help Center](#) for more in-depth information including quick start guides, video tutorials and more!



SAVE THE DATE

The 16th Annual Aboriginal Education Research Forum – [Shawane Dagoisiwin](#)

will be held in collaboration with

numerous partners whose goals are to

revitalize, retain, and promote Aboriginal languages in Manitoba.



The virtual event will be held on May 12 and 13 and the conference theme for 2021 will be *Celebrating Indigenous Knowledges and Research through Our Collective Voices*.

To learn more and to register visit the event [website](#).

INCLUSIVE EDUCATION MONTH

The Province of Manitoba has [proclaimed](#) February as *Inclusive Education Month* to raise awareness of the importance of the concept of inclusion and being an inclusive community.

The *Public Schools Act* supports Manitoba's philosophy of inclusion, which states:

Inclusion is a way of thinking and acting that allows every individual to feel accepted, valued, and safe. An inclusive community consciously evolves to meet the changing needs of its members. Through recognition and support, an inclusive community provides meaningful involvement and equal access to the benefits of citizenship.

In Manitoba, we embrace inclusion as a means of enhancing the well-being of every member of the community. By working together, we strengthen our capacity to provide the foundation for a richer future for all of us.

For more information on inclusive education in Manitoba schools, visit the Manitoba Education [website](#).



LOUIS RIEL DAY

Do you know the origin of this holiday's name? In 2008, Manitoba schools were invited to name our province's newest [holiday](#), and [114 responded](#)

with suggestions that reflected Manitoba's citizenship, history, culture, arts, sports and significant individuals from our past.



Eleven schools submitted the winning entry and received \$1,000 grants to purchase materials for their school library. [Louis Riel Day](#) occurs on the third Monday of February in Manitoba, and in 2021 the holiday lands on February 15.

Louis Riel was a passionate Métis leader who had a dream of a civilized world that embraces all cultures. This Louis Riel Day, take some time to reflect and celebrate this dream.

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February 17, 2021

MANITOBA
School Boards
ASSOCIATION

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ARE YOU READY?

The countdown to the convention is on! While there is no cost this year, registration is still required through your secretary-treasurer. Important instructions regarding the resolutions process and how trustee elections will be conducted virtually were distributed to member boards last week. Please check with your secretary-treasurer or board chair for further details. We urge delegates to review beforehand the [Zoom How-To's Guide](#) as this will ensure an informative, interactive, and engaging on-line experience. Finally, keep your eye on the convention page as the final program, resolutions, candidate profiles and more will be posted [here](#) in the coming weeks. Delegate (digital) kits will be distributed in early March.



TADD MANITOBA VIRTUAL EVENTS

Manitoba Public Insurance is hosting virtual TADD (Teens Against Destructive Driving) presentations this winter and you are invited to participate! The pre-scheduled virtual impaired and distracted driving presentations will take place from 12–12:45 p.m., twice each week, throughout February and March. Contact MSBA Risk Manager, [Darren Thomas](#) for more information.

You're invited to participate!

Manitoba Public Insurance will be hosting virtual TADD (Teens Against Destructive Driving) group presentations and you are invited to participate!



SIGN UP

PRESENTED BY:



MANITOBA PUBLIC INSURANCE



COVID-19 DASHBOARD: K- 12 SCHOOLS IN MANITOBA

The Manitoba Government has created a new [interactive dashboard](#) that provides Manitobans with current information about COVID-19 cases among students and staff in Manitoba schools, including cases within the last 14 days and the total number of cases since September 1, 2020. A [map of schools](#) in Manitoba provides details on the number of recent cases among students and staff at particular schools.



Data is published on Tuesday and Thursday of each week, and is provided by Manitoba public health officials.

BLACK HISTORY MONTH

February marks Black History Month, a time where parents and educators should celebrate the many contributions made by Black people and honour Black Canadian history.

The Reading Council of Greater Winnipeg has compiled some great [resources](#) which includes reading lists, activities and an exciting virtual field trip presented by the [Manitoba Museum](#). This live, interactive field trip will look at Black History in Canada on February 20, 2021, at 2:00 p.m. [Register online](#).



LET'S TALK ABOUT WATER FILM COMPETITION AND FESTIVAL

Calling all youth filmmakers to submit a two-minute film about this year's theme: valuing water. Your film could win \$5,000 for video equipment for your school. Competition is open to students in grades 5–12. Youth must submit their expression of interest by March 15, and the final film deadline is April 30.

The Let's Talk About Water–Youth Film program provides a formula to improve communications around water issues by using film as a bridge between scientists, students and community. The overarching goal is to engage teachers and students to encourage youth creativity, awareness of water issues, and help in bringing student views and voices to the forefront using films.

Visit the Let's Talk About Water [website](#) for more information.

STONE SOUP RAFFLE

As a result of the COVID-19 pandemic, the Child Nutrition Council of Manitoba's annual Stone Soup fundraiser is switching gears this year but their goal remains the same – raising funds for Manitoba school meal and snack programs! You're invited to help fill the pot and come together to support Manitoba schools and students by participating in our [Stone Soup 2021 Raffle](#).



Child Nutrition
Council of Manitoba

The final draw is March 26 and information on how to purchase tickets is available [online](#).

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